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subject, and coherently built background for achievement of individual, organizational, and social objectives.

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1."The personnel function is concerned with the procurement, development, compensation, integration, and

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maintenance of the personnel of an organisation for the purpose of contributing toward the accomplishment of that organisation's major goals or objectives. Therefore, personnel management is the planning, organising, directing, and controlling of the performance of those operative functions.”.

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compensation, integration and maintenance of people for the purpose of contributing to organizational, individual and societal goals.” According to Brech, “Personnel Management is that part which is primarily concerned with human resource of organization.”

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and separation of human resources to the end that individual, organizational and social objectives are achieved.”.

Human resource management

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catch hall term that includes any improvement in organizational culture that advances the dignity and growth of employees Cascio F Wayne in his book, "Managing Human Resources" stated that there are two ways of

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31 According to Edwin B Flippo, “Human resource management is the planning, organizing, directing, and controlling of the procurement, development, compensation, integration, maintenance and separation of human resources to the end that individual, organizational and societal objectives are accomplished”

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