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before examining case studies and examples demonstrating the consequences of inequality. This allows students to form their own conclusions about why social inequality remains prevalent and ...

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The point of understanding intersectionality is to understand the variety of privileges and/or forms of oppression that one may experience simultaneously at any given time. For instance, when examining the social world through an intersectional lens, one can see that a wealthy, white, heterosexual man who is a citizen of the

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United States experiences the world
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Understanding intersectionality is essential to combatting the interwoven prejudices people face in their daily lives. Kimberlé Crenshaw, law professor

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and social theorist, first coined the term intersectionality in her 1989 paper "Demarginalizing The Intersection Of Race And Sex: A Black Feminist Critique Of Antidiscrimination Doctrine ...

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inequality within sociology. One view aligns with the functionalist theory, and the other aligns with conflict theory.

Functionalist theorists believe that inequality is inevitable and desirable and plays an important function in society. Important positions in society require more training and thus should receive more rewards.

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Intersectionality is a way of understanding how individuals are differently impacted by inequality on the basis of factors such as race, ethnicity, class, gender, age, citizenship, ability, and sexual orientation. [1] Intersectional

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inequality affects women and visible
minorities differently, depending on their
social, cultural, and occupational
contexts. [2]

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By applying intersectionality to inequality one can examine both intersections of disadvantage (e.g., being poor and of Color) or intersections of both of disadvantage and privilege (e.g., being male and of Color).

Intersectionality also permits the study of privilege when advantaged social identities are problematized.

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